



Women with Disabilities Victoria Inc

A.B.N. 56 160 558 848

Annual report for the financial year ended 30 June 2014



Women with Disabilities Victoria Inc

Special purpose financial report for the financial year ended 30 June 2014

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Board of Directors
Women with Disabilities Victoria Inc
Level 9/225 Bourke St
Melbourne, 3000

7 October 2014

Dear Board Members

Women with Disabilities Victoria Inc

In accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the Board of Directors of Women with Disabilities Victoria Inc.

As the lead audit partner for the audit of the financial statements of Women with Disabilities Victoria Inc for the financial year ended 30 June 2014, I declare to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely


DELOITTE TOUCHE TOHMATSU



Rachel Smith
Partner
Chartered Accountants

Independent Auditor's Report to the Members of Women with Disabilities Victoria Inc

We have audited the accompanying financial report, being a special purpose financial report, of Women with Disabilities Victoria Inc, which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors declaration as set out on pages 11 to 25.

Directors' Responsibility for the Financial Report

The Directors are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2, is appropriate to meet the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for profits Commission Act 2012* and is appropriate to meet the needs of the Members. The Director's responsibility also includes such internal control as they determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Opinion

In our opinion, the financial report of Women with Disabilities Victoria Inc is in accordance with the *Associations Incorporation Reform Act 2012* and *Division 60 of the Australian Charities and Not-for-profits Commission Act 2012* including:

- a) giving a true and fair view of Women with Disabilities Victoria Inc's financial position as at 30 June 2014 and its financial performance for the year ended on that date; and
- b) complying with the Australian Accounting Standards to the extent described in Note 2, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis of Accounting and Restriction on Distribution and Use

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Women with Disabilities Victoria Inc to meet the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Members and should not be distributed to or used by parties other than the Members.


DELOITTE TOUCHE TOHMATSU



Rachel Smith
Partner
Chartered Accountants
Melbourne, 7 October 2014

Women with Disabilities Victoria Inc

Directors' report

The Directors present their report together with the financial statements for the year ended 30 June 2014.

The names of the Directors in office at any time during or since the end of the year are:

Ann-Marie Baker	Suzanne Lau-Gooey
Angela Fitzpatrick	Kumari Middleton
Binda Gokhale (Co-opted 19/12/2013)	Delia Portlock (appointed at 28/11/2013)
Marija Groen	Trudy Ryall (appointed at 28/11/2013)
Saphron Hastie (appointed at 28/11/2013)	Fiona Sanders (resigned 15/8/2013)
Sonja Ilievska	Margaret Stevens (appointed at 28/11/2013, resigned 19/12/2013)
Val Johnstone (appointed at 28/11/2013)	Esperanza Torres (appointed at 28/11/2013)

Meeting Attendance:

Seven meetings of the Directors were held in 2013/14. Attendances were:

	Possible Attendances	Actual Attendances
Ann-Marie Baker	7	7
Angela Fitzpatrick	7	6
Binda Gokhale	7	3
Marija Groen	7	6
Saphron Hastie	4	4
Sonja Ilievska	7	5
Val Johnstone	4	4
Suzanne Lau-Gooey	7	4
Kumari Middleton	4	2
Delia Portlock	4	2
Trudy Ryall	4	3
Fiona Sanders	1	0
Margaret Stevens	0	0
Esperanza Torres	4	3

Women with Disabilities Victoria Inc

Director's Report (continued)

Director Profiles:

Particulars of when each Director was appointed, their qualifications, experience and special responsibilities (if any) as at the date of this report are as follows:

Marija Groen, B.A. (CHAIR)

Ms Groen was appointed to the WDV Board at the AGM November 2011 and was appointed as Chairman in February 2013. Ms Groen is a member of the Finance Committee.

Ms Groen holds a Bachelor of Arts from Monash University and has over 25 years of management experience in the not for profit sector covering areas of homelessness, family violence prevention, housing and disability.

Other directorships/appointments include:

- Committee member of Women's Hospital Victoria: Disability Advisory Committee and Community Consultation Committee
- Member of Ministerial Advisory Committee on Women's Housing Policy
- Community representative on Victorian Comprehensive Cancer Centre and Women's Hospital Community Consultation Committee, Women's Hospitals Disability Reference Group.
- Member of Visionary Development Design Studio Group, Restorative Communities.
- Active member on Hobsons Bay Yacht Club Women on Water Group.

Binda Gokhale, BEc, CPA, MBA, GAICD (TREASURER)

Ms Gokhale has been co-opted to the Board as a Non-Executive Director and Treasurer in December 2011 and is Chair of the Finance Committee.

Ms Gokhale is currently employed as Manager, Financial Services for Wyndham City Council and holds a range of finance and management qualifications including MBA from the University of Melbourne and Graduate Membership with the Australian Institute of Company Directors.

Other current directorships/appointments include:

- Director of the Satellite Foundation
- Director Uniting Care East Burwood,
- External member of Audit Committee for Trust for Nature.

Ann-Marie Baker, BA (Hons), GradDip App.Sc. (JOINT VICE-CHAIR)

Ms Baker was appointed to the WDV Board at the AGM in November 2012 and appointed as Joint Vice-Chair in February 2013. Ms Baker is Chair of the Membership Committee and the Brenda Gabe Leadership Award Committee and also member of the Risk Management Committee.

Ms Baker has over 25years experience in the tertiary education sector in the areas of museum management, curatorship and project management. Ms Baker holds a BA (Hons) from the University of Melbourne and a Grad Dip in Applied Science from the Deakin University.

Other directorships/appointments include:

- Steering Committee member for the Australian Trauma Quality Improvement Program (under the auspices of the National Trauma Research Institute) (appointed 2011)
- Consumer Representative of the NTRI and Monash University P.A.T.C.H. Trial (Pre-hospitalisation Anti-fibrinolytics for Traumatic Coagulopathy and Haemorrhage) (appointed 2011)
- Consumer Representative for the Whitehorse Disability Advisory Committee (appointed 2011)
- Royal Melbourne Hospital Transfusion Committee (appointed 2012).

Women with Disabilities Victoria Inc

Director's Report (continued)

Angela Fitzpatrick, GradDipHR (JOINT VICE-CHAIR)

Ms Fitzpatrick was appointed to WDV Board at the AGM November 2011 and appointed as Joint Vice-Chair in February 2013. Ms Fitzpatrick is currently Chair of the Governance Committee and member of the Membership Committee.

Ms Fitzpatrick currently works as a Consultant and Consumer Advocate in Health and Disability, and holds a Graduate Diploma in Human Resources.

Other directorships/appointments include:

- Inaugural member of Board of Safer Futures Foundation.
- Alumni member of the consumer network of the Victorian Health Issues Centre.
- Advocate for consumer engagement and participation in health, by active membership of the Consumer Reference Group of the Outer East Health & Community Support Alliance.
- Radio presenter on 3WBC 94.1FM on international research in M.S. and issues relevant to the lives of people with disabilities.

Saphron Hastie, B.A. (English & Women's Studies), Dip. Social Science Research

Ms Hastie was appointed to WDV Board at the AGM in November 2013 and is a member of the Governance, Risk, and Membership Committees.

Ms Hastie has varied experience in not for profit governance and community leadership. Ms Hastie currently works as a Project manager, trainer and research consultant specialising in the higher educations and NGO sectors. Her qualifications include Bachelor of Arts in English and Women's Studies (2006), Postgraduate Diploma in Social Science Research (2011), both from the University of Auckland.

Other directorships/appointments include:

- Post-graduate Representative, Australian Women's and Gender Studies Association, 2012.
- Auckland Branch Committee (General Staff Representative), Tertiary Education Union NZ, 2009-2011.
- Manager and Director, Circadian Rhythms Events, 2004-2006.
Executive Officer (Women's Rights), Auckland University Students Association, 2003 and 2004.

Sonja Ilievska, BEc, MAICD

Ms Ilievska was appointed to WDV Board at the AGM in November 2012 and is Chair of the Risk Committee and member of the Governance Committee.

Ms Ilievska is experienced in risk management, policy development and governance and is currently Director of Auditing in a risk management and consulting firm – B&S RMP Audits. Ms Ilievska holds a Bachelor of Economics from La Trobe University and is a graduate member of the Australian Institute of Company Directors and an associate member of the Institute of Company Directors Australia. Ms Ilievska has also completed certificates in Internal quality auditing and quality concepts (NMIT).

Val Johnstone, B.SW

Ms Johnstone was appointed to the WDV Board at the AGM in November 2013 and is a member of the Governance and Brenda Gabe Leadership Award Committees.

Ms Johnstone is a social worker in health and rehabilitation sector and NDIS adviser.

Other directorships/appointments include:

- Member of Disability Advisory Council of Victoria and Victorian Equal Opportunity & Human Rights Commission.
- Committee member on the Community Advisory Committee at Alfred Health.

Women with Disabilities Victoria Inc

Director's Report (continued)

Suzanne Lau-Gooey, B.Pharm, M.PublicHealth

Ms Lau-Gooey was appointed to the WDV Board at the AGM in November 2012 and is a member of the Risk and Membership Committees.

Ms Lau-Gooey has worked as a hospital pharmacist for more than 30 years (including as volunteer in Zimbabwe). Ms Lau-Gooey was a former HIV/AIDS adviser at Oxfam (2004-2005). Ms Lau-Gooey holds a Masters in Public Health from Monash University 2000, Bachelor of Pharmacy from University of Queensland 1979 and Certificate IV and Diploma in Disability from Holmesglen 2012-2013.

Other directorships/appointments include:

- Current member of the Disability Reference group, Victorian Equal Opportunity and Human Rights Commission, appointed in 2010
- Member of the Victorian Ministerial Advisory Committee for Blood-Borne Viruses and Sexually Transmissible Infections 2004-2007

Kumari Middleton

Ms Middleton was appointed to WDV Board in November 2010 and is a member of the Finance Committee.

Ms Middleton is the Co-Founder and CEO of Mayibuye (Australia, South Africa, Cambodia, Egypt, Brazil, India) and Artistic Director of 'Multicoloured Journeys' and initiative of Gippsland Multicoloured Journeys. Ms Middleton holds a Certificate III in Community Dance (NMIT) and is currently studying a training and assessment course. Ms Middleton also holds qualifications in community development, social entrepreneurship and Adult HIV Education.

Other directorships/appointments

- IYF Laureate Global Fellow (Brazil), Young Social Pioneers Fellow, a School of Social Entrepreneurs Fellow, Asialink Leaders Program scholarship recipient and Cordes Fellow (Mexico).
- Committee Member YSP Advisory Board, Foundation of Young Australians and Richmond Union Bowls Club.
- Young Australian of the Year finalist and Pride of Australia Medal Finalist

Delia Portlock, RN

Ms Portlock was appointed to the Board at its inception in 2007, worked permitted number of terms, resigned for a year and re-appointed to the WDV Board at the AGM in November 2013. Ms Portlock is a Member of the Risk and Brenda Gabe Leadership Award Committees.

Ms Portlock has previously worked as a registered nurse and has extensive experience in advocating for people living with disabilities particularly people with acquired brain injury.

Other directorships/appointments include:

- Past President of Headway Victoria.
- Previous member of the inaugural Victorian Disability Advisory Council.
- Member of the following Committees: Wyndham Disability Action Group, Diversity and Disability, Disability Connections Victoria – Speakers Bank.

Trudy Ryall

Ms Ryall was appointed to WDV Board at the AGM in November 2013 and is a Member of the Governance, Membership and Brenda Gabe Leadership Award Committees.

Ms Ryall has over 20 years of experience working in the not for profit sector in disability advocacy and other industries ranging from animal care, administration, library and research. Ms Ryall is currently employed as Information Officer by Able Australia and has completed leadership programs with a number of organisations including Australian Institute of Company Directors and Brimbank City Council. Ms Ryall is a recipient of the Sir John Monash Award from the Monash City Council "Outstanding Advocate for people with disabilities" and has previously also received the Brainlink Women of Achievement Award.

Women with Disabilities Victoria Inc

Director's Report (continued)

Other directorships/appointments include:

- Member Monash City Council Advisory Committee, December 2013
- Co-founder of the Deafblind Victorians self-advocacy Committee from 2006 and on-going.

Esperanza Torres, M.App.Social Research

Ms Torres was appointed to the WDV Board at the AGM in November 2013 and is a member of the Finance and Membership Committees.

Ms Torres is a qualified market and social research analyst with a Master of Applied Social Research from Monash University. Ms Torres is currently self-employed at Torresresearch & Writing working with small businesses, presenting workshops and seminars on the importance of research and marketing strategy. Ms Torres is a member of the AMSRS.

Fiona Sanders (resigned 15/8/2013)

Ms Sanders was appointed to the Board at the AGM in November 2010 and resigned from the Board in August 2013.

Ms Sanders has worked as a Facilitator, Hepburn Health Services delivering disability awareness training and also worked in aged care. She has been a participant in the Women with Disabilities Victoria Leadership and Mentoring Program 2011, Leaders of Tomorrow 2011-2012 and the Rotary Youth Leadership Camp. Ms Sanders was awarded the Bar None Award in 2007 and the Doug Pentland Award in 2011.

Other directorships/appointments include:

- Chairperson, Youth Health Action Network, Ballarat.
- Membership of the following committees: Youth Disability Advocacy Service steering committee, Grampians Disability Advocacy Board, Ministerial Youth Advisory Committee.

Margaret Stevens (resigned 19/12/2013)

Ms Stevens was appointed to the Board at its inception in 2007, worked permitted number of terms, resigned for a year and re-appointed to the WDV Board at the AGM November 2013. Ms Stevens resigned from the Board in December 2013.

Ms Stevens is an active advocate in the area of transport, gender balance and Aids & equipment fair distribution and holds positions on a range of Boards and committees including Aids & Equipment Action Alliance, Disability Justice Advocacy and Co-Founder Disability Advocacy Group Eastern Region.

Principal Activities

The principal activity of the Women with Disabilities Victoria Inc during the financial year was to promote the health and wellbeing of women with disabilities, and in particular the prevention of disease and the relief of the negative impacts of Disabilities. The operations include:

- Providing advocacy, information and community education to improve the choices of women with disabilities particularly in relation to our priority issues.
- Continuing to develop policies and processes for effective governance and development of the organisation as a whole.
- Further strengthening and resourcing member's involvement in advocacy and leadership on behalf of the Network.
- Continuing to build collaborative partnerships with other women's and disability related organisations to advance our goals.
- Securing a financial base that affords sustainability for the organisation's future growth.

No significant change in the nature of these activities occurred during the financial year.

Women with Disabilities Victoria Inc

Director's Report (continued)

Review of Operations

During the year, the Association continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The total surplus for the year was \$166,848 (2013: surplus \$11,890).

Changes in State of Affairs

There was no significant change in the state of affairs of the Association during the financial year.

Subsequent Events

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material or unusual nature likely to affect substantially the operations of the Association, the results of those operations or the affairs of the Association in subsequent financial years.

Future Developments

There are no likely developments in the operations of the Association which, in the opinion of the directors, would affect the operations of the Association or the results of those operations in subsequent financial years.

Environmental Regulation

The Association operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of any State or Territory.

Indemnification of Officers and Auditors

The Association has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the association or a related body corporate: indemnified against a liability, including costs and expenses in successfully defending legal proceedings; or paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

During the financial year, the Victorian Managed Insurance Authority has paid premiums to indemnify the board of management of the Association (as named above) and officers against third party legal proceedings arising out of their lawful conduct while acting in the capacity of director or officer of the Association.

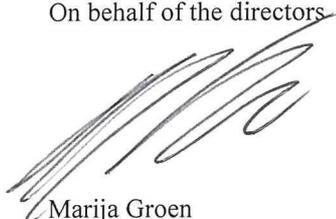
Proceedings on Behalf of the Incorporated Association

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the directors.

On behalf of the directors



Marija Groen
Director

Melbourne, 7 October 2014



Binda Gokhale
Director

Melbourne, 7 October 2014

Women with Disabilities Victoria Inc

Directors' declaration

As detailed in Note 2 to the financial statements, the Association is not a reporting entity because in the opinion of the directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the directors' reporting requirements under the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*.

The directors declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable; and
- (b) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012* including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Association.

Signed in accordance with a resolution of the directors made pursuant to s 60.15 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

On behalf of the directors



Marija Groen
Director
Melbourne, 7 October 2014



Binda Gokhale
Director
Melbourne, 7 October 2014

Women with Disabilities Victoria Inc

Statement of profit or loss and other comprehensive income for the year ended 30 June 2014

	<u>Note</u>	<u>2014</u> \$	<u>2013</u> \$
Continuing operations			
Revenue	3	986,786	551,737
Employee benefits expense		(476,704)	(280,759)
Depreciation expense		(10,574)	(10,467)
Client support services		(204,791)	(171,555)
Other expenses		<u>(127,869)</u>	<u>(77,066)</u>
Surplus before tax		166,848	11,890
Income tax expense	2(e)	<u>-</u>	<u>-</u>
Surplus for the year		<u>166,848</u>	<u>11,890</u>
Other comprehensive income		<u>-</u>	<u>-</u>
Total comprehensive surplus for the year		<u>166,848</u>	<u>11,890</u>

Notes to the financial statements are included on pages 16 to 25.

Women with Disabilities Victoria Inc

Statement of financial position at 30 June 2014

	<u>Note</u>	<u>2014</u> \$	<u>2013</u> \$
Current assets			
Cash and cash equivalents	12(a)	683,639	443,936
Trade and other receivables	5	3,544	2,258
Other Assets	6	1,467	3,924
Total current assets		<u>688,650</u>	<u>450,118</u>
Non-current assets			
Plant and equipment	7	35,259	40,118
Total non-current assets		<u>35,259</u>	<u>40,118</u>
Total assets		<u>723,909</u>	<u>490,236</u>
Current liabilities			
Trade and other payables	8	80,182	36,616
Provisions	9	73,534	49,435
Total current liabilities		<u>153,716</u>	<u>86,051</u>
Non current liabilities			
Provisions	9	3,294	4,134
Total non current liabilities		<u>3,294</u>	<u>4,134</u>
Total liabilities		<u>157,010</u>	<u>90,185</u>
Net assets		<u>566,899</u>	<u>400,051</u>
Equity			
Retained earnings		566,899	400,051
Total equity		<u>566,899</u>	<u>400,051</u>

Notes to the financial statements are included on pages 16 to 25.

Women with Disabilities Victoria Inc

Statement of changes in equity for the year ended 30 June 2014

	Retained Earnings \$	Total \$
Balance at 1 July 2012	388,161	388,161
Surplus for the year	11,890	11,890
Balance at 30 June 2013	<u>400,051</u>	<u>400,051</u>
Balance at 1 July 2013	400,051	400,051
Surplus for the year	166,848	166,848
Balance at 30 June 2014	<u>566,899</u>	<u>566,899</u>

Notes to the financial statements are included on pages 16 to 25.

Women with Disabilities Victoria Inc

Statement of cash flows for the year ended 30 June 2014

	Note	2014 \$	2013 \$
Cash flows from operating activities			
Receipts from operating activities		1,033,706	566,452
Payments to suppliers and employees		(808,277)	(559,291)
Interest received		19,989	18,357
Net cash generated by operating activities	12(b)	245,418	25,518
Cash flows from investing activities			
Payments for property, plant and equipment		(5,715)	-
Net cash used in investing activities		(5,715)	-
Net increase in cash and cash equivalents		239,703	25,518
Cash and cash equivalents at the beginning of the year		443,936	418,418
Cash and cash equivalents at the end of the year	12(a)	683,639	443,936

Notes to the financial statements are included on pages 16 to 25.

Women with Disabilities Victoria Inc

Notes to the financial statements

1. General information

Women with Disabilities Victoria Inc is a not for profit incorporated association, incorporated and operating in Australia.

Women with Disabilities Victoria Inc registered office and its principal place of business is as follows:

Level 9,
255 Bourke St
Melbourne VIC 3000

2. Significant accounting policies

Financial reporting framework

The incorporated association is not a reporting entity because in the opinion of the directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, these special purpose financial statements have been prepared to satisfy the directors' reporting requirements under the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*.

Statement of compliance

The financial report has been prepared in accordance with the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101 'Presentation of Financial Statements', AASB 107 'Cash Flow Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB1054 'Australian Additional Disclosures'.

Basis of preparation

The financial report has been prepared on the basis of historical cost. Cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars, unless otherwise noted.

Critical accounting judgments and key sources of estimation uncertainty

In the application of the Association's accounting policies, which are described below, the directors are required to make judgements, estimates and assumptions about carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. These are described below in the Association's accounting policies.

Women with Disabilities Victoria Inc

Notes to the financial statements

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

(a) Cash and cash equivalents

Cash comprises cash on hand and on demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(b) Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the incorporated association in respect of services provided by employees up to the reporting date.

Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when incurred.

(c) Financial assets

Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'.

Fair values of financial assets

The fair values of financial assets measured at fair value are determined as follows:

- the fair value of financial assets with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices; and
- the fair value of other financial assets (excluding derivative instruments) are determined in accordance with generally accepted pricing models based on discounted cash flow analysis; and
- the fair value of derivative instruments are calculated using quoted prices. Where such prices are not available use is made of discounted cash flow analysis using the applicable yield curve for the duration of the instruments for non-optional derivatives, and option pricing models for optional derivatives.

(d) Government grants

Government grants are assistance by the government in the form of transfers of resources to the Association in return for past or future compliance with certain conditions relating to the operating activities of the entity. Government grants include government assistance where there are no conditions specifically relating to the operating activities of the incorporated association other than the requirement to operate in certain regions or industry sectors.

Government grants are not recognised until there is reasonable assurance that the Association will comply with the conditions attaching to them and the grants will be received.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Association with no future related costs are recognised as income of the period in which it becomes receivable.

Women with Disabilities Victoria Inc

Notes to the financial statements

(e) Income tax

No provision for income tax has been raised as the Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(f) Plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition.

Depreciation is provided on plant and equipment and is calculated on a straight-line basis so as to write off the net cost or other revalued amount of each asset over its expected useful life to its estimated residual value. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis.

The following useful lives are used in the calculation of depreciation:

Plant and equipment 2 - 5 years

(g) Provisions

Provisions are recognised when the incorporated association has a present obligation (legal or constructive) as a result of a past event, it is probable that the incorporated association will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

(h) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue

Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

Other revenue

Revenue is recognised when the right to receive the revenue has been established.

(i) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- i. where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- ii. for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Women with Disabilities Victoria Inc

Notes to the financial statements

(j) Comparative amounts

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation in the current financial year.

(k) Adoption of new and revised Accounting Standards

The following new and revised Standards and Interpretations have been adopted in the current year.

Standards affecting presentation and disclosure

AASB 2012-2 'Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities'

The Association has applied the amendments to AASB 7 'Disclosures – Offsetting Financial Assets and Financial Liabilities' for the first time in the current year. The amendments to AASB 7 require entities to disclose information about rights of offset and related arrangements (such as collateral posting requirements) for financial instruments under an enforceable master netting agreement or similar arrangement.

The amendments have been applied retrospectively. As the Association does not have any offsetting arrangements in place, the application of the amendments does not have any material impact on the financial statements.

AASB 2012-5 'Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle'

The Annual Improvements to AASBs 2009 - 2011 have made a number of amendments to AASBs. The amendments that are relevant to the Association are the amendments to AASB 101 regarding when a statement of financial position as at the beginning of the preceding period (third statement of financial position) and the related notes are required to be presented. The amendments specify that a third statement of financial position is required when a) an entity applies an accounting policy retrospectively, or makes a retrospective restatement or reclassification of items in its financial statements, and b) the retrospective application, restatement or reclassification has a material effect on the information in the third statement of financial position. The amendments specify that related notes are not required to accompany the third statement of financial position. The adoption of this amending standard does not have any material impact on the financial statements.

AASB CF 2013-1 'Amendments to the Australian Conceptual Framework' and AASB 2013-9 'Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments'

(Part A Conceptual Framework)

This amendment has incorporated IASB's Chapters 1 and 3 Conceptual Framework for Financial Reporting as an Appendix to the Australian Framework for the Preparation and Presentation of Financial Statements. The amendment also included not-for-profit specific paragraphs to help clarify the concepts from the perspective of not-for-profit entities in the private and public sectors.

As a result the Australian Conceptual Framework now supersedes the objective and the qualitative characteristics of financial statements, as well as the guidance previously available in Statement of Accounting Concepts SAC 2 'Objective of General Purpose Financial Reporting'. The adoption of this amending standard does not have any material impact on the financial statements.

Women with Disabilities Victoria Inc

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AASB 2012-10 'Amendments to Australian Accounting Standards – Transition Guidance and Other Amendments'

This standard amends AASB 10 and various Australian Accounting Standards to revise the transition guidance on the initial application of those Standards. This standard also clarifies the circumstances in which adjustments to an entity's previous accounting for its involvement with other entities are required and the timing of such adjustments. The adoption of this amending standard does not have any material impact on the financial statements.

AASB 13 'Fair Value Measurement' and AASB 2011-8 'Amendments to Australian Accounting Standards arising from AASB 13'

The Association has applied AASB 13 for the first time in the current year. AASB 13 establishes a single source of guidance for fair value measurements and disclosures about fair value measurements. The scope of AASB 13 is broad; the fair value measurement requirements of AASB 13 apply to both financial instrument items and non-financial instrument items for which other AASBs require or permit fair value measurements and disclosures about fair value measurements, except for share-based payment transactions that are within the scope of AASB 2 'Share-based Payment', leasing transactions that are within the scope of AASB 117 'Leases', and measurements that have some similarities to fair value but are not fair value (e.g. net realisable value for the purposes of measuring inventories or value in use for impairment assessment purposes).

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique. Also, AASB 13 includes extensive disclosure requirements.

AASB 13 requires prospective application from 1 July 2013. In addition, specific transitional provisions were given to entities such that they need not apply the disclosure requirements set out in the Standard in comparative information provided for periods before the initial application of the Standard. In accordance with these transitional provisions, the Association has not made any new disclosures required by AASB 13 for the 2013 comparative period. The application of AASB 13 does not have any material impact on the amounts recognised in the financial statements.

AASB 119 'Employee Benefits' (2011) and AASB 2011-10 'Amendments to Australian Accounting Standards arising from AASB 119 (2011)'

In the current year, the entity has applied AASB 119 (as revised in 2011) 'Employee Benefits' and the related consequential amendments for the first time. The definition of short term benefits changed which may result in entitlements such as annual leave being discounted based on expected payments. The application had no material impact on the disclosures or amounts recognised in the financial statements.

Women with Disabilities Victoria Inc

Notes to the financial statements

Standards and Interpretations issued not yet effective

At the date of authorisation of the financial report, a number of applicable Standards and Interpretations were in issue but not yet effective.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments', and the relevant amending standards.	1 January 2017	30 June 2018
AASB 1031 'Materiality' (2013)	1 January 2014	30 June 2015
AASB 2012-3 'Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities'	1 January 2014	30 June 2015
AASB 2013-3 'Amendments to AASB 135 – Recoverable Amount Disclosures for Non-Financial Assets'	1 January 2014	30 June 2015
AASB 2013-4 'Amendments to Australian Accounting Standards – Novation of Derivatives and Continuation of Hedge Accounting'	1 January 2014	30 June 2015
AASB 2013-5 'Amendments to Australian Accounting Standards – Investment Entities'	1 January 2014	30 June 2015
AASB 2013-9 'Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments'	1 January 2014	30 June 2015

At the date of authorisation of the financial statements, the following IASB Standards and IFRIC Interpretations were also in issue but not yet effective, although Australian equivalent Standards and Interpretations have not yet been issued.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
Narrow-scope amendments to IAS 19 Employee Benefits entitled Defined Benefit Plans: Employee Contributions (Amendments to IAS 19)	1 July 2014	30 June 2015
Annual Improvements to IFRSs 2010-2012 Cycle	1 July 2014	30 June 2015
Annual Improvements to IFRSs 2011-2013 Cycle	1 July 2014	30 June 2015

Women with Disabilities Victoria Inc

Notes to the financial statements

	2014	2013
	\$	\$
3. Revenue		
<i>Revenue from operating activities</i>		
Operating Grants	941,727	525,278
Fundraising	15,541	814
Interest	21,915	17,440
Other revenue	7,603	8,205
	<u>986,786</u>	<u>551,737</u>
4. Remuneration of auditors		
Audit of the financial report	<u>-</u>	<u>-</u>
The auditor of the Women with Disabilities Victoria Inc for the year ending 30 June 2014 is Deloitte Touche Tohmatsu.		
5. Trade and other receivables		
<u>Current</u>		
Trade receivables	-	640
Cab Charge Bond	200	200
Accrued income	3,344	1,418
	<u>3,544</u>	<u>2,258</u>
6. Other Assets		
Prepayments	<u>1,467</u>	<u>3,924</u>
7. Plant and equipment	2014	2013
	\$	\$
Balance at start of the year	60,124	60,124
Acquisitions	5,715	-
Balance at end of the year	<u>65,839</u>	<u>60,124</u>
Accumulated Depreciation		
Balance at start of the year	(20,006)	(9,539)
Depreciation expense	(10,574)	(10,467)
Balance at end of the year	<u>(30,580)</u>	<u>(20,006)</u>
Carrying amounts		
At start of the year	<u>40,118</u>	<u>50,585</u>
At end of the year	<u>35,259</u>	<u>40,118</u>

Women with Disabilities Victoria Inc

Notes to the financial statements

8. Trade and other payables

Current

Trade payables	48,713	28,870
Sundry creditors and accruals	31,469	7,746
	<u>80,182</u>	<u>36,616</u>

9. Provisions

Current

Annual leave	47,562	29,316
Long service leave	25,972	20,119
	<u>73,534</u>	<u>49,435</u>

Non current

Long service leave	<u>3,294</u>	<u>4,134</u>
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10. Contingent liabilities

Bank guarantees of \$13,180 were issued during the year. No amount has been recognised as a liability at year end as the directors consider the likelihood of the guarantee being used as remote.

11. Commitments for expenditure

Non-cancellable operating lease payments (i)

Not longer than 1 year	49,451	47,779
Between 2 and 4 years	81,639	131,091
	<u>131,090</u>	<u>179,601</u>

(i) These commitments represent payments for rental of offices

12. Cash and cash equivalents

	2014	2013
(a) Reconciliation of cash and cash equivalents	\$	\$
Cash on hand	11	109
Cash at bank	164,692	28,949
At call deposits with financial institutions	518,936	414,878
	<u>683,639</u>	<u>443,936</u>

Women with Disabilities Victoria Inc

Notes to the financial statements

b) Reconciliation of the surplus for the year to net cash flows from operating activities

Surplus for the year	166,848	11,890
Depreciation	10,574	10,467
Movement in working capital		
(Increase)/decrease in assets:		
Trade and other receivables	(1,287)	6,157
Other Assets	2,458	(3,923)
Increase/(decrease) in liabilities:		
Trade and other payables	43,566	(4,587)
Provisions	23,259	5,514
Net cash generated by operating activities	<u>245,418</u>	<u>25,518</u>

13. Related party transactions

Directors of the Association being, Ann-Marie Baker, Delia Portlock, Suzanne Lau Gooley, Marija Groen, and Sonja Ilievska, were paid fees under normal commercial terms and conditions for consultation meeting attendance. The amount paid for the year ended 30 June 2014 was \$1,140 (2013: \$810) to directors in total.

14. Economic dependency

A significant amount of revenue \$671,727 (2013: 261,369) is received through annual distributions from the Department of Human Services. The current agreement is for the period 1 July 2014 to 30 June 2015.

15. Subsequent Events

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material or unusual nature likely to affect substantially the operations of the Association, the results of those operations or the affairs of the Association in subsequent financial years.