

Take Action: Promote and normalise gender equality and disability equality in public and private life

Prevention of violence against women with disabilities requires collaboration and mutually reinforcing actions across every part of society.

Here are 10 Actions to help you get started in becoming a more gender and disability equitable organisation:

1 We prioritise and resource ongoing action to promote gender and disability equality.

2 We value the voices and expertise of those most impacted by discrimination and inequity in guiding our gender and disability equity action.

3 We have best practice family violence policies and procedures to support staff, including clear, accessible disclosure pathways and paid family violence leave in our enterprise bargaining agreements.

4 Our workplace culture has zero tolerance for harassment, bullying or discrimination.

5 All our staff are trained in understanding gender and disability inequality, and feel confident taking action to address it.

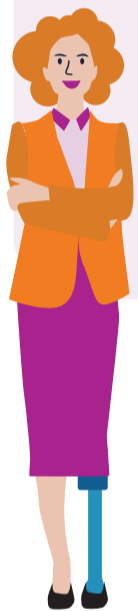
6 We proactively foster a welcoming and inclusive working environment that encourages staff to access flexible working arrangements in order to successfully perform their roles.

7 We challenge stereotypes and traditional gender roles in the workplace.

8 Our commitment to becoming a gender and disability equitable organisation is reflected in our internal and external communications.

9 Our commitment to workplace diversity is reflected in our recruitment policies, practices, and strategies, such as targeted recruitment campaigns and quotas.

10 Our recruitment processes are safe, inclusive and accessible for women and people with disabilities.



Violence against women with disabilities is *preventable*, and there is urgent need for collective action. By working together across everywhere that we live, learn, work, and play, we can build a future free from violence against women with disabilities.