



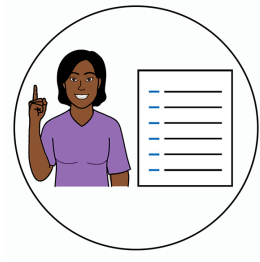
## **Accessible and inclusive healthcare for women with disabilities**

**Women with Disabilities Victoria**



**Easy English**

## Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



- find more information.

We will write our contact information at the end of this book.

## About this book



This book is from Women with Disabilities Victoria.

This book is about the roles **healthcare staff** have in making sure healthcare for women with disabilities is

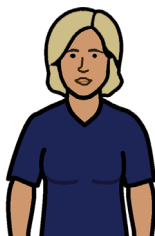


- accessible
- inclusive.



Healthcare staff includes

- doctors and nurses



- allied health professionals
  - for example, physiotherapists and speech pathologists



- administration and reception workers.

## Your rights



All women with disabilities have the **right** to

- get accessible healthcare services
- get healthcare services that include them
- be treated with respect.

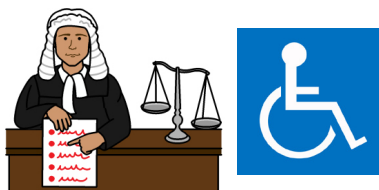


Rights are things everyone should

- get
- have
- do.

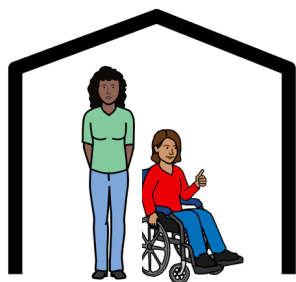
All healthcare staff **must** respect you and your healthcare rights.

## What healthcare staff should know



Healthcare staff should know

- what laws they have to follow to make sure places are physically accessible



- how they can support women with disabilities to access their places and spaces



- what plans and goals their workplace has to support women with disabilities.



Healthcare staff should talk about how important the rights of women with disabilities are whenever they can.

## Access to healthcare on your own



You have the right to access healthcare services in ways that work best for you.

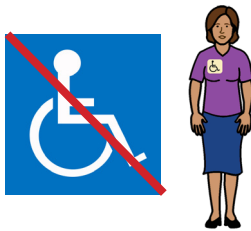


You might access healthcare services

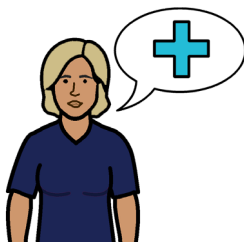
- on your own



- with a support person you choose.

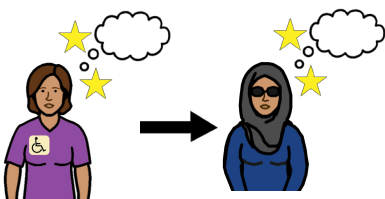


A healthcare service is **not** accessible if you **have to** have someone with you for support.



Healthcare staff should

- support you to access healthcare on your own if that is what you want



- know that your support person might **not** have the same goals and ideas as you.

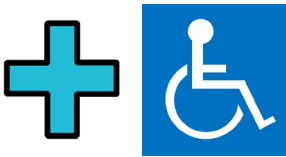


Healthcare staff should

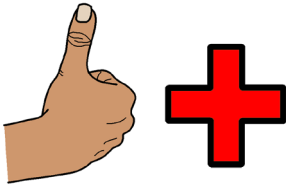
- give you information in ways that work for you



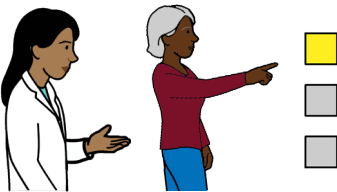
- connect you to other healthcare staff that you might need



- keep checking that their healthcare services are accessible for you



- fix healthcare services that are **not** accessible for you and other women with disabilities



- empower you to make your own healthcare choices.

# Including women with disabilities in healthcare organisations



Healthcare organisations should have plans and goals to

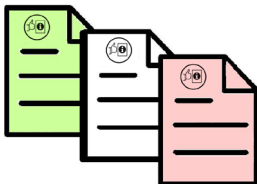
- support women with disabilities



- include women with disabilities in their healthcare services

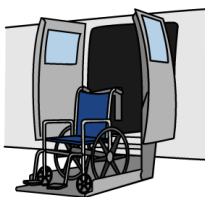


- make their places and services more accessible.



More accessible services could include

- information written in ways that are accessible



- physical access to all places and spaces



- different options for where to sit



- **interpreters** for Auslan and other languages.





An interpreter is someone who helps you communicate because they speak English as well as another language that you use.



Healthcare organisations should

- always include women with disabilities

- work with women with disabilities



- ask women with disabilities to support and teach other healthcare staff



- support women with disabilities to join their board or advisory groups to help make decisions about the services they have.

## More information



For more information contact  
Women with Disabilities Victoria.



Website [www.wdv.org.au](http://www.wdv.org.au)



Email [wdv@wdv.org.au](mailto:wdv@wdv.org.au)



Scan this QR code

[illegible]

You can learn more at: [www.wdv.org.au](http://www.wdv.org.au)

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