



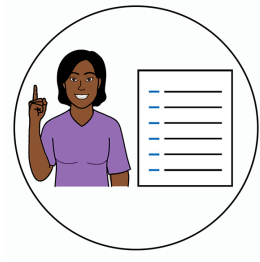
Women with disabilities working in healthcare

Women with Disabilities Victoria



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



- find more information.

We will write our contact information at the end of this book.

About this book



This book is from Women with Disabilities Victoria.



This book is about women with disabilities working as **healthcare staff**.



Healthcare staff includes

- doctors and nurses



- allied health professionals
 - for example, physiotherapists and speech pathologists



- administration and reception workers.

Why women with disabilities should work in healthcare



Women with disabilities who work in healthcare will

- make healthcare staff more diverse



- help healthcare organisations know more about disability



- show clients that there are healthcare staff just like them



- make healthcare organisations more inclusive.



The life experiences of women with disabilities are

- valuable



- important to making healthcare services more accessible and inclusive for everyone.

What healthcare organisations should do

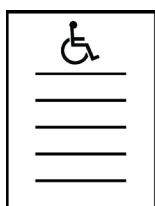


Healthcare organisations should

- have women with disabilities working in every part of their organisation



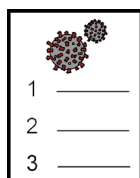
- ask women with disabilities how they can make their services better



- have plans and goals for how they can support women with disabilities as staff and clients



- train all healthcare staff in disability and inclusion



- make sure coronavirus rules support women with disabilities.

What your workplace should have

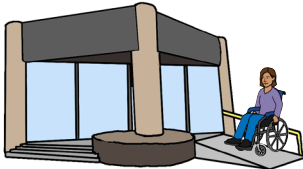


The healthcare organisation you work for should

- ask you about your access and support needs in a polite way



- always keep your information private



- make sure where you work is accessible



- check to see what hours you can work



- make sure you are supported in ways that work for you and your access needs.

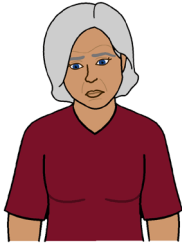


The healthcare organisation you work for **must** make sure your workplace is accessible for you.



You can talk to Job Access for help to make your workplace accessible.

Barriers you might have at work



The way our healthcare systems work might mean you will face barriers at work that make you

- feel alone



- feel confused if you work at the same healthcare service that you get healthcare from

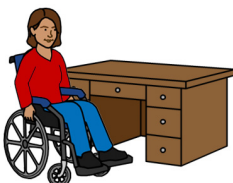


- **not** know if you should tell people about your disability and support needs or keep things private.



Sometimes women with disabilities become **advocates** at work and end up

- feeling tired



- **not** wanting to go to work.

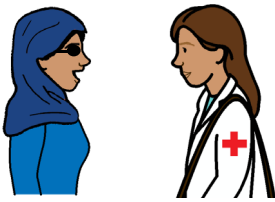


An advocate is someone who speaks up for what they or someone else needs.



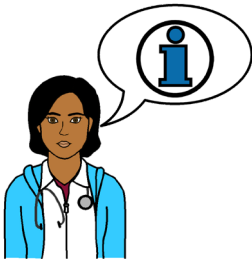
You do **not** have to tell other people about your disability or support needs unless you want to.

You can choose



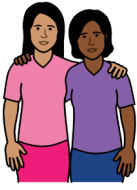
- who you talk to about your disability and support needs

- when you talk about your disability and support needs



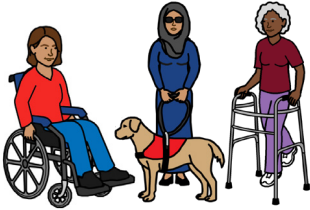
- how much information you share about your disability and support needs.

What you can do at work



When you are at work you could

- make friends with other women you work with



- make friends with people who will support you and other women with disabilities



- join a group of staff that support each other.



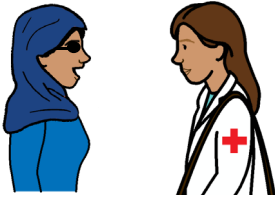
You can also look for support from

- disability support services



- community groups.

You could



- advocate for your knowledge and skills
- advocate for other women with disabilities



- know that your life and experiences are valuable.



Your workplace should

- pay you the right amount for your time and knowledge



- include you in decisions that affect you and other women with disabilities.

More information



For more information contact
Women with Disabilities Victoria.



Website www.wdv.org.au



Email wdv@wdv.org.au



Scan this QR code

You can learn more at: www.wdv.org.au

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