

Annual General Meeting 2022

Draft Minutes

Meeting Place:	Hybrid Meeting: Online via Zoom and in person at the Isabella Fraser room, State Library Victoria
Meeting Date:	Tuesday 8 November 2022
Meeting Time:	11:30am – 1:16pm
Minutes taken by:	Belinda Burns, Board Governance Officer

The Annual General Meeting commenced at 11:30am.

Co-Chairs: Diana Piantedosi and Sam Lilly

Attendees:

Attendees in person – 46

Elizabeth Anders, Ann-Marie Baker, Soizic Brohan, Belinda Burns, Nimes Cain, Jessica Celebi, Vassiliki Dandanis, Fiona Demark, Julie Dickson, Helen Freris, Rosie Granland, Robyn Gregory, Jen Hargrave, Dee Henry, Alex Holland, Lou Hollis, Peta Hooke, Shakira Hussein, Michelle Irving, Louise James, Chris Jennings, Elysia Johnston, Bridget Jolley, Pan Karanikolas, Emma Klemm, Lorraine Le Plastrier, Souzi Markos, Louise Marson, Nadia Mattiazzo, Concetta McFall, Sirani McNeill, Adua Merola, Lena Molnar, Carly Myers, Akii Ngo, Ziona Alepha Phiri, Diana Piantedosi, Libby Price, Anaab Rooble, Revathy Sembaganathan, Simone Stevens, Robyn Trainor, Phillipa Wray, Liz Wright, Kelly Xiao, Anna Zamecznik

Attendees online - 33

Rosie Brennan, Crystal Bruton, Elyse Cox, Vikki Cummings, Jenny Godwin, Nia Guzys-McAuliffe, Jayne Harris, Deborah Haygarth, Mon Ince, Belinda Jane, Helena Jordan, Tess Karambelas, Mischelle Kerr, Kate Laphorne, Sam Lilly, Larissa MacFarlane, Julia Manning, Renee McCarthy, Nadine McMaster, Carmelina Monea, Zeina Moran, Phoebe Nagorcka-Smith,

Karleen Plunkett, Marlena Raymond, Tayla Richardson, Stephanie Sayer, Shelley Spencer, Tathra Street, Cassandra Thomas, Natalie Tomas, Imi Vassallo, Kate Walsh-Rose, Leanne Watson

Total attendance = 79 persons

Total Full Members in attendance = 62 persons

Note: The AGM was quorate consistent with Clause 18 of WDV Constitution.

Apologies: Penny Dorgan, Anita Bennell, Rachael Walters and Christine Ryan

Proxies: None

Welcome

The CEO welcomed everyone to the AGM.

The CEO presented the Acknowledgement of Country and paid respect to the traditional custodians.

The CEO outlined housekeeping, access and support arrangements and emergency procedures.

Confirmation of Previous Minutes - 2021 Annual General Meeting

The Chair of the meeting, Diana Piantedosi, motioned that the Minutes of the 2021 Annual General Meeting be accepted, without amendment.

Moved: Lorraine Le Plastrier

Seconded: Simone Stevens

Motion passed

Co-Chair's Report for 2021-2022: Diana Piantedosi

Diana presented the report, which is also available in the annual report.

Highlights of the report include:

- This year, the Board has once again focused on ensuring good oversight of WDV in the changed COVID-19 environment. We continued to implement the 2021-2024 Strategic Plan with an intersectional focus on gender inclusion and anti-racism. The board undertook diversity training in gender and sexuality as well as specialised not-for-profit sector training in financial accountability.
- The last year has been a significant period of transition for WDV. WDV farewelled CEO Leah Van Poppel who made the difficult decision to move on from WDV and re-locate to regional Victoria with her young family. Following Leah's departure, we have had the privilege of securing Nadia Mattiazzo's appointment as CEO. Senior Operations Manager Kerrie Doherty also departed WDV, along with Board Governance Officer, Elyse Cox. Elyse departed WDV to progress their career within the Arts and remains committed to accessibility in their practice. The board wishes WDV's recent alumnae all the best in their next endeavours.
- The Board welcomed our new Board Governance Officer, Belinda Burns. Belinda has hit the ground running (sprinting) and the board values her insights and expertise.
- At the 2021 AGM, WDV welcomed two new directors to the Board: Helena Jordan and Alex Holland. We bid a fond farewell to outgoing board chair Imogen Newhouse and Directors Sharon Granek and Andrea Mayne. We would like to thank all outgoing directors for their dedication and commitment to WDV during their board tenure. The board continues to seek talent and directors with specialised skill sets, and as a result, we are pleased Elyse Cox has continued their relationship with WDV in a Member Director appointment. Rachael Arbon was also welcomed as a newly co-opted director to the board. Rachael brings with her extensive experience in finance, operations, and executive leadership.
- The Board was fortunate to spend half a day with WDV staff at the Zoo for a staff development day. The board found it an insightful day where both staff and Directors were able to discuss WDV's vision in

practice. Importantly, it was an opportunity to meet in person and put names to faces!

- Despite the ongoing challenges of the COVID operating environment, the board has achieved an enormous amount. The board have supported WDV to find solutions to help reduce the barriers women with disabilities face in achieving and staying in leadership positions.
 - It is pleasing to see strong WDV representation in the most recent composition of the [Victorian Disability Advisory Council \(VDAC\)](#). The council provides independent policy and strategy advice to the Minister for Disability, Ageing and Carers to increase the inclusion and participation of people with disability in the Victorian community. Board co-chairs Samantha Lilly and Diana Piantedosi have both been confirmed as council members, along with Senior Policy Officer Jen Hargrave and former staff member Laura Petenuzzo. The board also celebrates our Treasurer, Anaab Rooble, being awarded the Victorian Refugee Leadership Award 2022. It is fantastic to see Anaab's contribution to our wider community recognised.
 - The Board had the pleasure of awarding the 2021 Brenda Gabe Leadership Award to Elena MacDonald. As a young, disabled Indigenous person who passionately engages with disability justice, abolition, and Indigenous philosophies in their day-to-day practice, Elena's leadership and voice continues to encourage other young Aboriginal and Torres Strait Islander women and gender diverse people to engage with the disability community.
 - The Board has continued to operate remotely, as this was the safest and most accessible option. It has been a challenging year for the staff as they navigated a year of constant change in working conditions.
 - The WDV Board are grateful for the achievements that WDV staff have made in such uncertain times and commend WDV for their creativity, tenacity and flexibility during these challenging and changing times.
-

CEO's Report for 2021-2022: Nadia Mattiazzo

Nadia presented the report, which is also available in the annual report.

Highlights of the report include:

- This year has again continued to be a mix of great achievements and enormous challenges, not just for us, but for everyone. We continued to work remotely, worked face-to-face and a combination of both.
 - We have been able to move most of our program work to an online format. We have delivered our first online Enabling Women Leadership Program for participants in the Colac Otway Region of Victoria. We have continued to engage with our Lived Experience Experts to deliver outcomes for our Gender and Disability Project, our Health Services Project and our Enabling Women Leadership (Youth) Project. We were also very excited to partner with Our Watch to develop Changing the Landscape: A national resource to prevent violence against women and girls with disabilities.
 - We said farewell to a number of staff including our CEO, Leah van Poppel, and I would like to thank Leah, and all staff who have left, for their work and commitment to WDV.
 - We continue to engage with government about the very particular effects of the pandemic on women with disabilities – both good and bad. We would like to thank all our project partners, state and federal government and those we work with in the community sector who have supported our work during this financial year.
-

Treasurer's Report for 2021-2022: Anaab Rooble

Presentation of the Annual Financial Report

Anaab presented the report on behalf of the Treasurer, which is also available in the annual report. She noted that WDV is in a strong financial position and was able to remain solvent.

Highlights of the report include:

- The Profit and Loss Statement shows a surplus (gain) of \$134,524 in the 2020/21 financial year.

- Revenue (money coming in) for this year was \$2,326,810, a decrease of \$172,649 from last year.
- Expenses (money going out) for this year was \$2,192,286, an increase of \$137,321 from last year.
- Equity (value of WDV) for this year was \$1,909,280, an increase of \$134,524 from last year.
- This year Current Assets are \$3,183,042 which is equal to 2.67 times our Current Liabilities of \$1,192,875. This is a healthy position.
- Cash Reserves increased this year to \$3,142,916 an increase of \$243,877 from last year.

Motion that the Women with Disabilities Victoria 2021-2022 Annual Financial Report be accepted.

Moved: Vassiliki Dandanis

Seconded: Elizabeth Anders

Motion passed

Appointment of Auditor 2022-2023

Motion that Moran Chartered Accountants be appointed as Auditor for the upcoming financial year of 2022-2023.

Moved: Elizabeth Anders

Seconded: Lorraine Le Plastrier

Motion passed

25-minute Break: (12:45-1:10)

Election of Board of Directors – Pan Karanikolas

The Returning Officer, Pan Karanikolas, reported that there are a maximum of 4 positions available on the board for 2022-2023.

Pan Karanikolas has resigned.

Sam Lilly is renominating.

WDV received 7 nominations from the following:

1. Crystal Bruton
2. Elyse Cox
3. Samantha Lilly
4. Julie Manning
5. Nadine McMaster
6. Marlena Raymond
7. Shelley Spencer

Pan outlined voting access and procedures. Each nominee (or nominees' representative) read their nomination statements to the meeting.

All nomination statements were provided to all members in advance of the meeting.

Pan opened the floor for the voting.

Pan advised Samantha Lilly, Julia Manning, Marlena Raymond and Elyse Cox have been appointed to the WDV board.

Nadia Mattiazzo thanked the outgoing Board Director Pan Karanikolas and presented them with a certificate for their service to WDV.

The Annual General Meeting concluded at 1:16pm.

I attended the 2022 Annual General Meeting and certify that these Minutes are true and correct.

Signed: _____

Date: _____