



# **GENDER & DISABILITY WORKFORCE DEVELOPMENT PROGRAM**



**OVERVIEW, PRODUCTS & SERVICES**

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# Program Overview

## WELCOME TO THE GENDER AND DISABILITY WORKFORCE DEVELOPMENT PROGRAM

Violence against women and non-binary people with disabilities is prevalent, excused and ignored, but it is preventable. We all have a role to play.

The Program was established in 2014 is currently funded by the Victorian Government until June 2027.

The Gender and Disability Workforce Development Program (the Program) aims to prevent violence against women and non-binary people with disabilities before it occurs through mutually reinforcing activities:

- Build and consolidate strategic positions, communications, representations and partnerships for preventing violence against women and non-binary people with disabilities
- Increase women and non-binary people with disabilities workforce engagement, leadership and representation in primary prevention and disability
- Build the capacity of women and non-binary people with disabilities and the disability, social services and prevention workforces to prevent violence against women and non-binary people with disabilities
- Build the evidence base for preventing violence against women and non-binary people with disabilities

We do this through:

- Lived experience consultations
- Professional development and training
- Resource development

Contact the Gender and Disability Workforce Development Team at [GandD@wdv.org.au](mailto:GandD@wdv.org.au) for further information



# Experts by Experience Advocates



## Who are the Gender and Disability Experts by Experience Advocates?

The Gender and Disability Experts by Experience Advocates (Experts) are a group of 13 women and non-binary people with diverse experiences of disability. The Experts share their lived experience expertise through consultations and co-design sessions. They also facilitate introductory training and workshops (see page 5 for further information).

### How does a consultation work?

We support you throughout the entire process and consultation, enabling you to get the most from your consultation time. The Experts meetings are held monthly, usually on the last Thursday of the month, from 11:00am to 2:00pm, and have two consultations per meeting (session 1, then a break, then session 2). Consultations are currently held over Zoom. However, in-person consultations may be negotiated.

### What types of things can the Experts consult on?

Experts' areas of expertise include violence prevention, gender equity, and disability access and inclusion. Previous engagements have informed government, community and private sector projects, programs, documents, websites, conferences, and surveys. Read the case study on the value added to Safe & Equal's PreventX conference: <https://www.wdv.org.au/our-work/our-work-with-women/experts-by-experience/>.

### Consultation fees:

- Standard consultation session (60-minute session) = \$880 (incl GST)
- Long consultation session (90-minute session) = \$1,270 (incl GST)
- 2 consultation sessions (120-minute session) = \$1,660 (incl GST)

Please note if booking 2 consultations, both consultations do not need to be conducted on the same day. Other session lengths can also be negotiated.

Contact the Gender and Disability Workforce Development Team at [GandD@wdv.org.au](mailto:GandD@wdv.org.au) for further information or to book a consultation. Generally, a minimum of 8 weeks notice is required.



# Training and Professional Development

## Introductory Training with Experts by Experience Advocates

For teams/whole organisations: content can be adjusted to meet your needs

1-hour online or in-person session (45-minute presentation and a 15-minute Q&A)

- Introductory training sessions covering aspects of gender equality, disability inclusion, and prevention of violence against women with disabilities
- Based on research, evidence, and lived experience, providing attendees with an insight into the lived experience of women with disabilities.
- Facilitated by 1 or 2 Expert/s with lived experience.

### Training fees:

\$600 (incl GST)

Please note this cost is dependent on the session to be delivered. Cost may vary if there are requirements in addition to our standard sessions. Generally, a minimum of 8 weeks notice is required.

## Introductory Micro-webinars

For individuals/practitioners

Online self-paced 3-part micro webinar course including:

- What is Violence Against Women with Disabilities?
- What is Prevention of Violence Against Women with Disabilities (Drivers)
- Essential Actions for Preventing Violence Against Women with Disabilities
- <https://www.wdv.org.au/prevention-of-violence-against-women-with-disabilities-micro-webinar-series/>



## Professional Development for Individuals & Credential

For individuals/practitioners

Offered twice per year, in-person and online

Series of sessions including

- What is Prevention of Violence Against Women with Disabilities?
- Drivers of Violence Against Women with Disabilities
- Prevention of Violence Against Women with Disabilities in Action

Community of Practice offered  
(yearly Expression of Interest)

Credential offered  
(yearly Expression of Interest)



## Professional Development for Organisations & Endorsement

For teams/whole organisations

Online or in-person training and discussion including

- What is Prevention of Violence Against Women with Disabilities?
- Drivers of Violence Against Women with Disabilities
- Prevention of Violence Against Women with Disabilities in Action

Content, length and number of sessions can be adjusted to meet your needs

Community of Practice offered  
(yearly Expression of Interest)

Endorsement offered (yearly Expression of Interest)



Contact the Gender and Disability Workforce Development Team at [GandD@wdv.org.au](mailto:GandD@wdv.org.au) for further information or to book training.

# Prevention Resources

The Program has developed a series of resources on the prevention of violence against women and non-binary people with disabilities, including fact sheets, practice guides, videos and social media campaigns.

All resources developed are informed by lived experience through co-design and consultation with women and non-binary people with disabilities.

These resources are grounded in best practice and the national violence prevention frameworks Change the Story and Changing the landscape.

The primary target audience for these resources are workforces in the social services, disability and prevention sectors with the aim to increase awareness, skills, knowledge and confidence to implement inclusive prevention strategies in their workplace.

Resources include (but are not limited to):

- Preventing Violence Against Women with Disabilities from Multicultural Communities resource series, developed in partnership with the Multicultural Centre for Women's Health
- In the words of Women with Disabilities... Prevention of Violence Against Women with Disabilities Poster
- Prevention of Violence against Women with Disabilities video series
- Taking Action Guide: Prevention of Violence against Women with Disabilities
- Resistance & Backlash to Gender and Disability Inclusive Practice Guide



All resources are available on our website:  
[wdv.org.au/family-violence-resources/](https://wdv.org.au/family-violence-resources/)