



Women with  
Disabilities  
Victoria

wdv.org.au

# Strategic Plan 2025 – 2029

Women with Disabilities Victoria (WDV) is a not-for-profit Disabled Peoples Organisation (DPO) representing women and gender diverse people with disabilities in Victoria.

We are run for and by women and gender diverse people with all kinds of disabilities.

## Our Vision

All women and gender diverse people with disabilities in Victoria live **safe** and fulfilling lives.



## Strategic Priorities

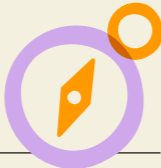


Guided by our Vision and Principles, WDV's five Strategic Priorities for 2025–2029 focus our strategic work.

- 1 Enhance WDV's operational efficiency and funding resilience.
- 2 Establish research partnerships with a focus on inclusion, health, gendered violence, sexual autonomy and economic justice.
- 3 Build gender-based accessibility and inclusion expertise across Victoria.
- 4 Work to dismantle ableist and sexist attitudes and systems, develop community understanding of rights and educate and empower members to live safe and fulfilling lives.
- 5 Embed a member and community led approach to advocacy and system change.



# Guiding Principles



Our Guiding Principles underpin our actions and decisions, ensuring alignment with our Vision, and Values. These principles ground us so we maintain focus and consistency, as we work towards our long term goals.

## System advocacy



WDV advocates to address the **gaps** and **barriers** that exist between services and within complex systems to enable full access and inclusion. This includes supports to access NDIS, aged and health care, gender-based violence and employment services.

## Equitable access



WDV is committed to supporting its community by prioritising women and gender diverse people who experience compounding access barriers. Our approach integrates **data** and **personal stories** to highlight the lived experiences and impacts on people with disabilities.

## Community inclusion



WDV advocates for broader community inclusion to ensure women and gender diverse people with disabilities can fully **participate** and **engage** with their communities. This includes providing places and spaces for the WDV community to access and engage.

## Voice



WDV draws on its strong connection to members and community to **amplify** their voices and **advocate** for the rights of women and gender diverse people with disabilities.

## Evidence



WDV delivers evidence informed responses grounded in **lived experience**. We will build an evidence base through the embedding of a research and evaluation culture.

# Enablers

To ensure success and deliver on our Vision and Strategic Priorities we will foster and build key organisational Enablers.

## Data

Measuring **impact** and building the **evidence** base.

## Identity

Building WDV brand **recognition** and **connection** with our vision.

## Ways of Working

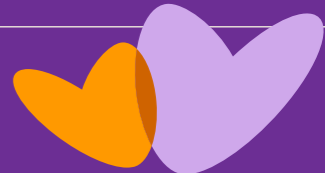
Embedding values-led **governance** and **leadership**.

## Partnerships

Strengthening **impact** and reach through partnerships and **collaboration** with funders, stakeholders and allied organisations.

# Values

Our Values underpin all that we do.



Diversity

Accountability

Impact

Equity

Inclusion

Creativity

Accessibility

Respect

Empowerment

Collaboration

